



# IN the Know... with P.E.O.

*(Please share this letter at your next chapter meeting)*

Dear Sisters -

Charlotte, Sharen, Amy, Sarah and I send you greetings!

On September 21<sup>st</sup>, the Indiana delegation of all five Executive Board members, delegates and past state presidents joined sisters from all over the United States and Canada at the 76<sup>th</sup> Convention of International Convention (CIC). We were energized by the many inspiring and informative workshops, seminars, and sessions, especially as we could once again be together in person.

Information about the various activities from CIC is now available on the International website – [peointernational.org](http://peointernational.org). You can access the information by going to “News and Events” from the main navigation bar, and then click on “Convention of International Chapter.”

The results of all the amendments are also available on the same site. Changes adopted at CIC are to be implemented **after** instructions are received in the winter mailing to chapter presidents.

I am very pleased to report that Indiana reached all three benchmarks in the “You Add 2 P.E.O.” campaign! This campaign will continue for the 2024-2025 biennium, so let’s keep up the good work, Indiana sisters.

Our newly installed International President, Cathy Moss, shared the theme for the 2023-2025 Biennium- “The Art of Sisterhood – Believe, Belong.” Cathy shared that we should believe in our sisters and that we belong with them. She also urged us to start the conversation of “everything **REMARKABLE** about P.E.O.” Does that sound familiar? I encourage you to share what is **REMARKABLE** about your chapter and its members with me or on our Indiana State Chapter Facebook page.

Much Love in P.E.O. – *Pam Barnett*

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***“Friendship is the cornerstone of P.E.O. – it is the legacy left by our Founders and it thrives in our unique Sisterhood. P.E.O. exists to be a source of encouragement and support for women to realize their potential in whatever worthwhile endeavor they choose.”***

**Cathy Moss, P.E.O. International President**

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***For Chapter Corresponding Secretary, Tech Chair or President***

**DO YOU HAVE A GOLDEN GIRL IN 2024?**

**YES, YOU DO** – if you are one of the chapters listed below.

**C-CY, N, R AB, AE, AF, AN, AQ,AZ**

**BG, BI, BK, BL, BP, BS, BU, CN, CQ, CR, CT, CV, CZ (2)**

**DA, DB, DE, DG, DI, DJ, DP, DZ EC, EE, EP, EQ**

**Chapters with a member achieving “Diamond Girl” status ( 75 years)**

**Chapters X (2), DA and DK**

It is time to start planning for your chapter’s individual celebration and for her recognition at the 2024 state convention. The Golden Girl luncheon honoring all 50-year and 75-year active members will be held on May 31, 2024, at Convention.

**ARE YOU A SPECIAL ANNIVERSARY CHAPTER?**

The following chapters will also be honored at the Golden Girl Luncheon:

**Celebrating 25 Years** – **Chapter EK**, Monticello, Organized April 1999; **Chapter EL**, West Lafayette, Organized April 1999; **Chapter EM**, West Lafayette, Organized April 1999; **Chapter EN**, Greenfield, Organized April 1999; **Chapter EO**, Crown Point, Organized October 1999.

**Celebrating 50 Years** - **Chapter DB**, Salem, Organized August 1974; **Chapter DC**, Anderson, Organized September 1974; **Chapter DE**, Indianapolis, Organized December 1974.

Congratulations to all these chapters. Plan to come to the 2024 state convention to be recognized by your sisters for all your achievements. Chapters will soon receive detailed information from the 2024 Golden Girl/Anniversary Chapter Steering Committee, Chapters N and DZ/South Bend.

October, 2023

*For Chapter Corresponding Secretary, Tech Chair, or President*

## TIME OF REMEMBRANCE/CELEBRATION OF LIFE - 2024

Chapter DO, Plymouth, will be creating and presenting the Time of Remembrance at the 2024 P.E.O. State Convention. I am the contact person. If you have sisters in your Chapter who pass away between February 28, 2023- February 29, 2024, please send a digital picture of your sister and include her first and last name, your chapter letters, and your town. If she had a name with a difficult pronunciation, please consider spelling it out phonetically. We want to be respectful of all sisters and would hate to mispronounce a name during the presentation. Please feel free to contact me with questions and please begin sending your photos to [jennydoin@gmail.com](mailto:jennydoin@gmail.com). A deadline will be presented in the future. Thank you.

Jenny Harness, Chapter DO/Plymouth

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### State Committee Information – Share with ALL Chapter Sisters

A two or three-year commitment to a state committee is a great way to use your talents to serve Indiana P.E.O., meet dedicated, fun-loving, and talented sisters across our state, and gain a fuller appreciation for P.E.O. in Indiana.

For those interested in State Committee service, you will find [the State Standing Committee Application on the Indiana State website at peoindiana.org](#). Once you have logged in, go to [Leadership](#). Then select [State Committees](#). The deadline for state committee considerations is **January 15, 2024**. Direct your application to Charlotte Schwendeman.

Please don't hesitate to **contact me** or your Board Buddy if you have questions. You will be joining a group of sisters who motivate and encourage each other in a safe and supportive environment. Together they never cease to demonstrate how [Sisters Together Are Remarkable!](#) I look forward to hearing from you and receiving your applications. Don't hesitate as committees are already being formed!

Charlotte Schwendeman, AQ,  
Indiana State Vice President,  
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314-308-1277

October, 2023

## EXECUTIVE BOARD NOMINATION INFORMATION

### SHARE WITH ALL CHAPTER SISTERS

Are you ready for an amazing experience?  
Are you strongly committed to P.E.O.?  
Do you want to make a difference?

Are you willing to step out of your comfort zone knowing that your sisters will support you?

If your answer is yes, or if you know of a chapter sister who would answer yes to these questions, the Nominating Committee would love to hear from you!

An application for the Executive Board can be found on the Indiana State P.E.O. website at [peoindiana.org](http://peoindiana.org). Once logged in, select Leadership and then Executive Board. Click on the gold buttons on the right side of the page to the “Executive Board Service Brochure” and the “Executive Board Nomination Application.”

Nominations are due by January 1, 2024, so start thinking about sisters you would like to recommend becoming a part of the Indiana State Executive Board – maybe even yourself! For additional information or questions, please do not hesitate to contact me or any Indiana State Executive board member.

Don't be shy, let's talk...volunteer to be part of the reason that *Sisters Together Are Remarkable!* as you and they will be **LED BY THE LIGHT OF THE STARS** to help guide Indiana P.E.O.!

Carol Flora, X, PPISC  
Nominating Committee Chair  
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***For your chapter International Peace Scholarship Chair to share at your next meeting***



### International Peace Scholarship

Did you know as of April 2023, \$2,279,250 was awarded to 210 recipients attending 104 schools in 36 states and 4 Provinces? 65 countries were represented.

These recipients are from: Africa (69), South America (38), Asia (59), Europe (23), Middle East (8), North and Central America (7), Australia/ Oceania (3), and the West Indies (3). The International Peace Scholarship (IPS) Board of Trustees attempts to match students with nearby chapters as much as possible. IPS has given scholarships to 8,746 women from 178 different countries totaling over \$51,278,263 million since 1949.

### What's happening in Indiana?

Indiana has 29 *Partner in Peace* chapters which donated \$500 during the 2022-2023 P.E.O. year to support IPS students. The following *Partner in Peace* chapters that have been matched with an IPS student for the 2023-2024 academic year are:

I, Greencastle	M, Rushville	N, South Bend	Q, Indianapolis
R, Kokomo	Y, Crown Point	T, Greensburg	X, South Bend
AG, Marion	AI, Elkhart	AQ, Greenwood	AW, Terre Haute
AY, Lafayette	BD, Fort Wayne	BE, Crawfordsville	BM, Columbus
BK, Indianapolis	BN, Terre Haute	BR, Michigan City	BS, Franklin
BU, Kokomo	BZ, Fort Wayne	CO, Valparaiso	CR, Bloomington
CV, Muncie	DI, Columbus	DJ, Carmel	DK, North Manchester
DL, Madison	DM, Kokomo	DN, Columbus	DS, Lebanon
DY, Kokomo	DZ, South Bend	EA, Elkhart	ED, Chesterton
EE, Bloomington	EH, Noblesville	EL, West Lafayette	EV, Bloomington

### How can your chapter participate in IPS?

- **Help recruit IPS recipients in Indiana graduate programs!** Share news about IPS with graduate program representatives in your local area and with prospective international recipients at Indiana colleges and universities. Applicants can go to the
- P.E.O. International website and download the Eligibility Form and Policies and Procedures. Applicants must submit their completed applications electronically through that site **between September 15 and December 15, 2023.**
- Become a *Partners in Peace* chapter by donating at least \$500 using the *Partners in Peace* form on the P.E.O. International website. The deadline to be partnered with an IPS student for the 2023-2024 academic year is **January 31, 2024.** Please send the completed form and check together to Indiana's Executive Assistant, Adriene Riggie so it arrives **BEFORE** January 31, 2024. To qualify for PIP, the PIP form, gift transmittal form, and check need to be sent early enough that she receives it by January 31<sup>st</sup>. This is a terrific opportunity to support an IPS recipient who is far from her home. Support our IPS recipients with cards and letters of support and encouragement. You will truly make a difference in their lives.
- Use resources from the P.E.O. International website to share IPS information with your sisters at chapter meetings.
  - *Moments for Peace* highlights stories about IPS recipients.
  - *Take a Minute for IPS* highlights IPS information.
  - *The P.E.O. Record* has articles about the lives and educational goals of current or former IPS recipients and the outreach by local chapters to these outstanding young women.
  - Consider contributing to a Named IPS Scholarship given in honor or memory of a P.E.O. sister. This is a one-time scholarship bearing either the name of a P.E.O. sister or the name of a state, provincial, or district chapter.

October, 2023

IPS is a unique project where P.E.O. chapters are not directly involved in the application process for international students. Your support in this process is greatly appreciated as we seek IPS applicants in Indiana colleges and universities.

As IPS Chairman for Indiana, I am so excited to help in any way I can. I will continue to share updates during the year with your IPS chairs. Please contact me for any questions or clarifications about IPS. Thank you all for your continued support of this project that represents P.E.O.'s ideals by helping deserving women improve their lives and their homelands.

Lori Arnold, Chapter DS

IPS Promotion Chair

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*For your chapter Membership Chair to share at the next meeting*

At the Membership Committee booth for this year's state convention in June, the most frequently asked question was, "What is Franc's List?" Our display prominently featured The Membership Mountain. We included seven steps from the base of the mountain to the summit that chapters could follow to find new sisters and to ensure a new member's understanding of P.E.O. The steps included were:

1. Prospective Member Meet-Up
2. Propose Name
3. Pre-Acceptance Counseling
4. Initiation
5. Post-Initiation Counseling
6. Mentoring



Franc's List is the first stopping point on Membership Mountain. Who is Franc and what is Franc's List? Franc Roads Elliott was one of our seven founders. She was described as strong in body and very considerate of others. She also exhibited a true sense of justice. Soon after the formation of P.E.O., Franc Roads Elliott was attributed with stating, "Let's go find the others." She knew the value of strengthening the chapter through growth.

Franc's List is a worksheet you and your chapter sisters can use to help you think outside of the box to identify potential new members. It encourages us to consider women in our lives who would be valuable members of our chapters.

You can find Franc's List in the red Membership Toolbox on the International website at [www.peointernational.org](http://www.peointernational.org). Once you have logged in, type Membership Toolboxes in the search bar. That will take you to the red Membership Toolbox. Franc's List is one of many resources in the Membership Toolbox.

Examples of the categories identified as starting points in Franc's List include:

- Friends - close friends or friends that you haven't been in contact with for a while.
- Relatives – daughters, daughters-in-law, mother, and cousins.
- Acquaintances – a woman in your exercise class, a nurse at your doctor's office, or a child's teacher.
- Neighbors – a new woman in your neighborhood, your next-door neighbor.
- Children's friends - a friend of one of your children who lives near you, a friend of one of your children who has recently moved to your city, or a co-worker of one of your children who would be a good candidate.

Using Franc's List as a program at a chapter meeting is a great use of the worksheet. It is always more fun when you are brainstorming with your sisters.

Once you have conquered Franc's List, I now challenge your chapter to continue the hike up Membership Mountain. The reward will be the beautiful ceremony of initiation of your new sisters.

Melinda Showalter, BW  
Indiana State Membership Committee  
Northeast Region  
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